

SHEPHERDSVILLE POLICE DEPARTMENT

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SHERMAN TINNELL
MAYOR

COL. DOUG PUCKETT
CHIEF OF POLICE

January 14, 2008

To Whom It May Concern:

Attached with this letter is the Shepherdsville Police Department's Multi-year plan. In addition to striving to meet the needs of the citizens of Shepherdsville, this department has singled out a number of long-term goals, which appear on this plan.

As the department meets these objectives, this multi-year plan will be updated to include additional ones. It is the intention of department to review and update our long term planning on a yearly basis.

Should any person have any suggestions for long term planning, you should contact Sgt. Dan Patchin to discuss these ideas.

Sincerely,

Col. Douglas Puckett
Chief of Police

Purpose of A Multi-Year Plan

The purpose of this multi-year plan is to have a written and diagramed plan of the department's future goals and objectives. It is to be used as a tool to help in the development and implementation of these goals and objectives. Any questions concerning the department's future intentions over the course of the next five years will be answered within this multi-year plan.

Shepherdsville Police goals and objectives 2008-2013

Five internal strategic goals have been identified by the Shepherdsville Police Department:

1. Structure and enhance appropriate training for all personnel to further our mission statement.
2. Create specialized units trained and equipped to handle the growing number of diversified needs of the city
3. Increase staffing level to maintain officer to citizen ratio with anticipated growth of the city
4. Offset and neutralize some of the costs associated with rising fuel costs
5. Provide officers with new and enhanced equipment and resources in order to more efficiently and effectively deter and solve criminal offenses

Shepherdsville Police goals and objectives year 2008

2008 starts the first fiscal year of this five year plan, it is the Department's objective to; expand the staff by two officers (reoccurring each subsequent year for 5 years), purchase an alternate light source for the Criminal Investigation Division, begin issuing new cameras for patrol officers, phasing out the old cameras by 2013, and research and create alternative fuel options to assist in gasoline conservation and associated costs.

Shepherdsville Police goals and objectives 2009

Within the second fiscal year the department plans to purchase a pull behind trailer for the Accident Reconstruction Team and Criminal Investigation Division. Firearms training will be increased to 2-3 times per year with a firing range constructed for firearms qualifications and training. The training program for driving will be completed. Begin plans to construct a fenced in lot for cars to be towed to for investigative purposes to include a small building with pit.

Shepherdsville Police goals and objectives 2010

By the third fiscal year the driving training program will be complete. We plan to create a position for a full time crime prevention officer. The department will begin organizing a flex and intelligence platoon to be operational by 2012. Patrol officers will be provided access to digital recorders.

Shepherdsville police goals and objectives 2011























During the fourth fiscal year complete training for officers assigned to the new flex/intelligence platoon. Also, we will begin construction on a tow lot.

Shepherdsville police goals and objectives 2012

By the fifth fiscal year the flex and intelligence platoon will be operational. The tow lot containing a small building with pit will be complete.

Shepherdsville police goals and objectives 2013

All reoccurring goals previously listed in reference to fiscal year.

	2008	2009	2010	2011	2012	2013
Goal #1 Expand the staff by two officers						
Goal #2 Purchase an alternate light source for the Criminal Investigation Division						
Goal #3 Issuing new digital cameras for patrol officers						
Goal #4 Research and create alternative fuel options						
Goal #5 Purchase a pull behind trailer for the Accident Reconstruction Team and Criminal Investigation Division						
Goal #6 Firearms training will be increased to 2-3 times per year						
Goal #7 Construct Firing Range						
Goal #8 Training program for driving						
Goal #9 Construct a fenced in lot for cars to be towed to for investigative						
Goal #10 Full time crime prevention officer						
Goal #11 Flex and intelligence platoon will be operational						
Goal #12 Patrol officers will have access to Digital recorder						
Goal #13 Tow lot containing small building with pit will be complete					